



ENVIRONMENT POLICY STATEMENT

1. General statement

Kane is a professional and environmentally conscious organisation which acknowledges the impact that our operations may potentially have on the environment.

2. Aims and objectives

The clear objective of Kane is to establish a suitable Environmental Management system which will allow us to continually strive to prevent the environmental impacts of our activities, products and services by:

- complying with all applicable legal requirements and ISO 14001 requirements.
- documenting, implementing and maintaining this system
- communicating it to all persons working for or on behalf of the Organisation
- allocating suitable and sufficient resources to implement appropriate systems so that we comply with all legislation which directly or indirectly applies
- setting measurable targets and objectives that align with this policy and allow for continuous improvement
- taking steps to reduce our impact on the environment by cutting the amount of energy the company uses wherever reasonably practicable
- planning and organising deliveries and staff travel, so that road travel is kept to a minimum
- investing in low-energy technology and, if practicable, renewable energy technology
- preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna
- considering the effects that our operations may have on the local community
- promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures
- ensuring effective and expedient incident control, investigation and reporting
- identifying that, if the company doesn't have staff with the appropriate levels of competence in-house, it will seek competent advice from an experienced environmental professional
- establishing a system to monitor, review and report on the outcomes of this policy
- communicating this policy to all persons working on or behalf of the company and to the public via our website



- reviewing and updating this policy on an annual basis and / or when new legislation dictates change.

3. Commitment

Cathal McMullan will take overall responsibility for ensuring that this policy is fully adopted into the Company. All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy. This includes co-operating with Management on any environment-related matter and committing to continual improvement in environmental performance.

A handwritten signature in black ink, appearing to read "Cathal McMullan", is written over a light blue horizontal line.

Signed:

Cathal McMullan

Managing Director

Date: 16 Oct. 24