

## HEALTH & SAFETY POLICY STATEMENT

It is this company's policy to take all reasonable action to ensure the health, safety and welfare of all employees under the Health and Safety at Work Act 1974 & the Health & Safety at Work Order (NI) 1978 and to ensure that all facilities, equipment, etc, is maintained in a safe condition at all times. To attain these standards and conditions, the following requirements must be met: -

- a) Compliance with applicable legal requirements and OHSAS 18001 requirements.
- b) The provision of, so far as is reasonably practicable, safe areas of work within the facilities at all times, with proper means of access and exit.
- c) The provision and maintenance of plant, equipment, tools, etc, that are, so far as is reasonably practicable, safe and without risk to health.
- d) The provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety of all employees whilst they are at work.
- e) The company will ensure, so far as is reasonably practicable, that persons not employed by the company, but who may be affected by the company's activities, are not exposed to risks to their health and safety.

Objectives are set and reviewed annually to ensure continual improvement within the Health & Safety Management system.

As Operations Director of Kane, Martin McMullan accepts his overall responsibility for Health & Safety within the Company and commits to the prevention of injury and ill health and the continual improvement in OH&S Management and OH&S performance. By signing this Health & Safety Policy Statement, the Company commits to ensuring that all resources necessary to achieve the aims and objectives noted above are made available. Health & Safety shall never be compromised for other objectives. This will include the provision of adequate resources, instruction, information and training as the needs arise.

To further the company's declared statement of safety, it is the duty of every employee whilst at work:-

- a) To take all possible care for the health and safety of himself and other persons who may be affected by his activities.
- b) To co-operate with management in every possible way to enable the company's safety policy to be complied with.
- c) It is also a responsibility of each employee not to misuse or interfere with anything provided by the employer in the interests of health, safety and welfare.
- d) Every employee has the right to refuse to carry out work which he deems to be unsafe. He/she should report concerns to their superior who will investigate.

Further to the above declared safety policy, all employees should have safety in mind at all times and should make use of protective equipment issued. They must also use the appropriate systems of guarding plant, etc, which are provided. Duties of various levels of management and personnel are set out in detail in the Health & Safety policy manual.

The co-operation of each employee is essential to ensure the efficient working of the company's safety management system and to prevent injury to persons and damage to plant and equipment.

This policy, which is communicated to all persons working under the control of Kane, is made available to all interested parties and reviewed periodically to ensure it remains relevant and appropriate.

Signed:

A handwritten signature in black ink, appearing to read "Martin McMullan".

**Martin McMullan**  
**Operations Director**  
**Date: December 2019**