



## Modern Slavery Statement

Kane Group Building Services has found no instances of modern slavery in our business or supply chain in the year 5<sup>th</sup> April 2021– 31<sup>st</sup> Mar 2022.

To ensure we act ethically and with integrity in all our business dealings and denounce modern slavery, we have the following procedures in place:

- Transparency in our own business dealings and insistence on all staff and appointees having legitimate documentation and bank details for direct payments
- An Anti-slavery and human trafficking policy communicated to all employees in our Staff handbook
- Intolerance of forced labour, or exploitation in our supply chain, or procuring goods that have been produced as a result of exploitation
- Inclusion of our expectations within all sub-contracts and Purchase Orders; we insist that our Supply Chain has similar policies and ethical dealings in place
- We ensure our Supply Chain comprises bona fide business set-up with all legal documentation in place
- Our Project Managers on site have received training in recognizing the signs of modern slavery and exercise vigilance in monitoring workers on site
- A Whistle-blowing procedure allows employees, or others, to report suspected instances of modern slavery, of whatever form, in our own business, or in any of our supply chains, without fear of repercussion
- All reported instances will be fully investigated with due diligence

This statement will be updated at the end of every financial year henceforth.

Signed:

A handwritten signature in black ink, appearing to be "C. H. H. H.", written over a light blue horizontal line.

Managing Director

Date: 29.03.22